

TO: All Whistler Blackcomb Employees
FROM: Dave Brownlie
RE: An Important Announcement
DATE: Wednesday, May 24, 2017 at 2pm PST / 3pm MDT

After almost 30 years of an incredibly rewarding journey, I have decided to step down from my role as Chief Operating Officer and will be leaving Whistler Blackcomb. I intend to stay on through mid-summer to ensure a smooth transition for the resort, employees and community.

This was not an easy decision because of my commitment to Whistler Blackcomb's staff and operations, the community, the Sea to Sky corridor and our partnership with the Squamish and Lil'wat Nations. However, it is time for me to look for a new adventure and the next step in my career and in my life.

It has been a privilege to be surrounded by the talented team behind Whistler Blackcomb's success over the years. I am proud of the many projects and accomplishments we have achieved together – the merger of Whistler and Blackcomb mountains, building the PEAK 2 PEAK Gondola, hosting the 2010 Winter Olympics, the creation of the most successful summer business in the ski industry and the strategic combination with Vail Resorts to ensure the resort's long term vision. Most recently, I am proud that we were able to secure a new 60-year Master Development Agreement with the Province of British Columbia in partnership with the Squamish and Lil'wat Nations – an agreement that will benefit the resort and all of our stakeholders for many years to come.

I am extremely proud of what the Whistler Blackcomb Team has accomplished and, just as important, how we have moved our business forward. Community alignment, commitment to sustainability and giving back through the Whistler Blackcomb Foundation have been critical to our success.

I will forever be inspired by the passion and commitment of Whistler Blackcomb employees. Your drive, dedication and willingness to challenge the status quo have resulted in an unparalleled world class experience for our guests, our employees and our community. It has truly been my pleasure to be a part of such a dedicated team of professionals and I know I am leaving the resort in the great hands of my leadership team supported by the expertise of Vail Resorts.

Sincerely,



Dave Brownlie | Chief Operating Officer | Whistler Blackcomb
p: 604.938.7333 f: 604.938.7527 e: dbrownlie@whistlerblackcomb.com
4545 Blackcomb Way | Whistler, BC | V0N 1B4
whistlerblackcomb.com