

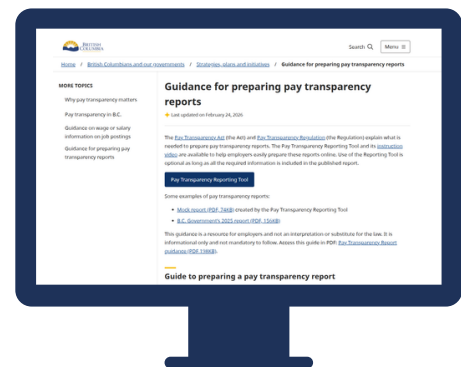
2026 Pay Transparency Reporting: Employer Resources & Webinars

Employers with 50 or more employees in B.C. will be required to prepare and publicly post an annual pay transparency report as of November 1, 2026, to help reduce gender-based pay gaps.

Free tools and resources are available:

Pay Transparency Reporting Tool

- An easy to use online tool, plus
- An instructional video



Pay Transparency Webpage

- Print and video resources
- Step-by-step guidance, and
- A mock report

Pay Transparency Act and Regulation

The Gender Equity Office (Ministry of Finance) is offering free virtual webinars on the pay transparency reporting process, starting this spring.

To register or ask questions, email:

PayTransparency@gov.bc.ca